Resilience for a **better** life.



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Impact of Resilience at Work

- ්සි Occupational stress and mental health:
 - Resilience requires psychological flexibility
 - Thriving through stress requires Brain flexibility

Neuroplasticity





What goes Wrong?

Lack of Regulation and a control

- ්සි Workplaces / life stir emotion
- ් Emotion fuels growth
- ්සි Emotion contains Information
- ්සි Lack of emotional tolerance / control leads to ...

Anxiety, irritability, suspiciousness, agitation and depression





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The capacity to thrive through adversity and be strengthened by it

Bounce back AND forward

ශී Related closely to 2 concepts:ශී Inner Strengthශී Resourcefulness





Resilience

Lack of Resilience

Internal Effects

သို	Stress/anxiety
သို	Lack of focus
သို	Disorganized
သို	Burnt out

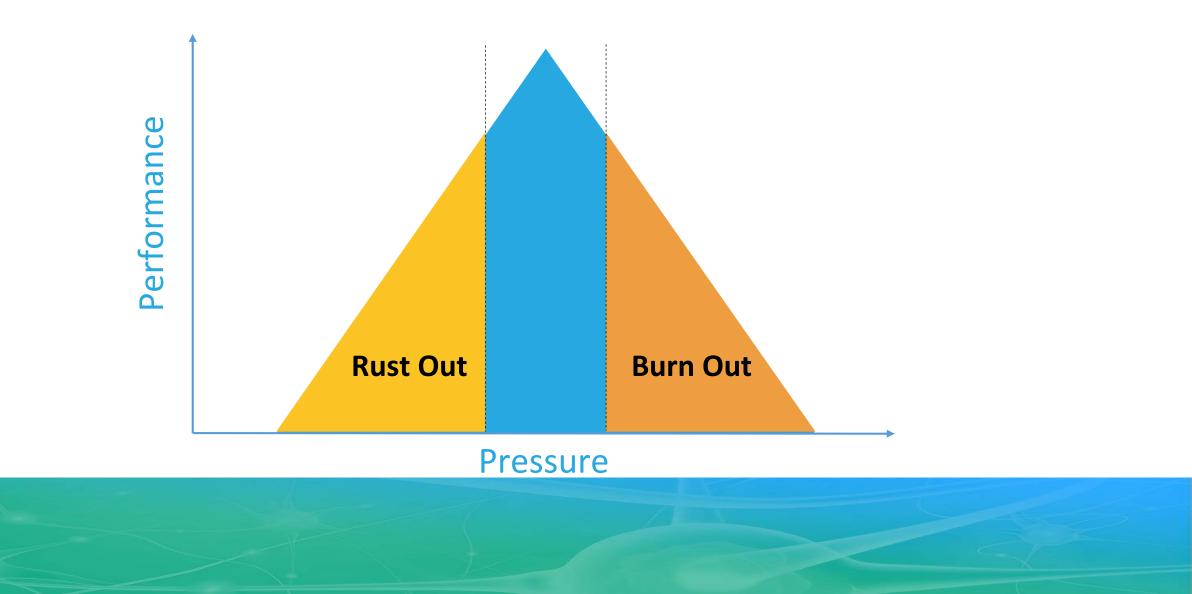
External Effects

သိ	Irritability
သိ	Absenteeism
သိ	Frequent Conflicts
လို	Incivility



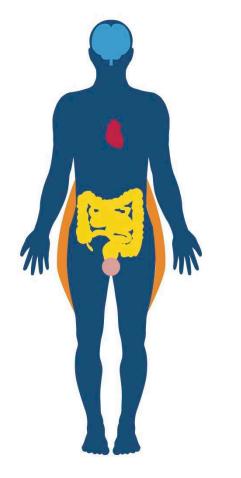


Impact of Pressure on **Performance**





Stress and the Human Body



Physical Symptoms of Stress





High Cholesterol, Increased Blood Pressure, Heart Attack

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Digestive Disorders, Irritable Bowel Syndrome, Stomach Pain

Weight Gain, Obesity, Joint Pain, Cramps, Chronic Fatigue

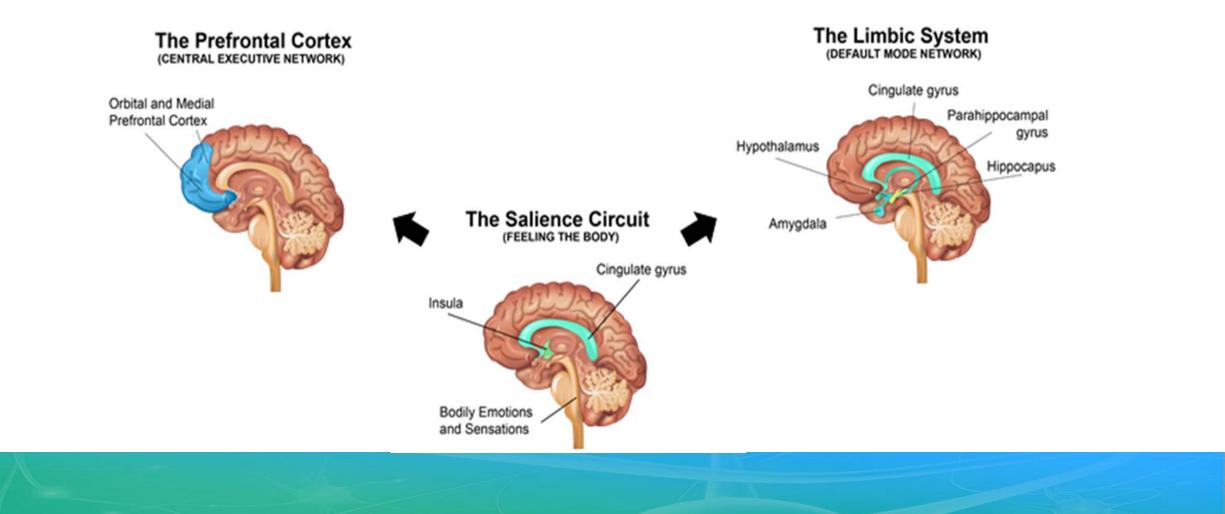
Decreased Sex Drive, Decreased Energy Level, Mood Changes

BAD STRESS MAY TRIGGER ILLNESS AND SYMPTOMS,

MANAGED STRESS CAN RESULT IN INCREASED PRODUCTIVITY, FOCUS AND AMBITION



Your 3 Brains





Destigmatizing Mental Health

Anxiety and Depression are normal (although problematic) responses for a body under stress.

් **Resilience** can be **Built** ි A **STRENGTHS BASED** APPROACH





Levels of Resilience



